



## Child Safe Code of Conduct - Anakie Primary School

**All staff, volunteers, visitors and school council members of Anakie Primary School are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.**

**All personnel of Anakie Primary School are responsible for supporting the safety, participation, wellbeing and empowerment of children by:**

- adhering to Anakie Primary School's child safe policy at all times / upholding Anakie Primary School's statement of commitment to child safety at all times
- taking all reasonable steps to protect children from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal children (for example, by never questioning an Aboriginal child's self-identification)
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination)
- promoting the safety, participation and empowerment of children with a disability (for example, during personal care activities)
- ensuring as far as practicable that adults are not left alone with a child
- reporting any allegations of child abuse to the Anakie Primary School Child Safety Officer Toni Scott who is the Principal or nominee such as any staff member, and ensure any allegations are to be reported to the police or child protection
- reporting any child safety concerns to Anakie Primary School's Child Safety Officer Toni Scott who is the Principal or nominee such as any staff member
- if an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.

**Staff, volunteers, contractors and any other member of the school community involved in child-related work must not:**

- ignore or disregard any suspected or disclosed child abuse
- develop a relationship with children that could be seen as favouritism or amount to 'grooming' behaviour (for example, the offering of gifts or special treatment for specific children)
- exhibit behaviours or engage in activities with students which may be interpreted as abusive and not justified by the educational, therapeutic or service delivery context
- ignore behaviours by other adults towards students when they appear to be overly familiar or inappropriate
- discuss content of an intimate nature or use sexual innuendo with students, except where it occurs relevantly in the context of parental guidance, delivering the education curriculum or a therapeutic setting
- treat a child unfavourably because of their disability, age, gender, race, culture, vulnerability, sexuality or ethnicity
- communicate directly with a student through personal or private contact channels (including by social media, email, instant messaging, texting etc) except where that communication is reasonable in all the circumstances, related to school work or extra-curricular activities or where there is a safety concern or other urgent matter
- photograph or video a child in a school environment except in accordance with school signed permission forms or where required for duty of care purposes
- in the school environment or at other school events where students are present, consume alcohol contrary to DET policy or take illicit drugs under any circumstances.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to the Anakie Primary School Child Safety Officer – Toni Scott who is the Principal or nominee such as any staff member.

**If you believe a child is at immediate risk of abuse phone 000.**

I agree to adhere to this Code of Conduct:

Name: .....Signature:.....Date:.....

This Code was approved by School Council in February 2020, and is due for review again in 2023.